

SMALL BUSINESS EXCHANGE

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45 YEARS

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Remarks at the National Association of Women Business Owners Conference



Image by Free-Photos from Pixabay

*By Manisha Singh, Assistant Secretary
Bureau of Economic and Business Affairs,*

I want to thank the National Association of Women Business Owners (NAWBO) and all of its members for the opportunity to share my thoughts with you today. I am delighted to be here in my home state of Florida in the beautiful city of Jacksonville with so many amazing business leaders and champions of entrepreneurship. You are all the definition of women's economic empowerment.

I am excited to participate alongside you in celebrating and promoting women's entrepreneurship. As NAWBO looks forward to its 45th anniversary next year, let's take a moment to recognize the tremendous amount of success you have already achieved.

I learned that NAWBO got its start back in 1975 with a few women who were ahead of their time with the idea to create a professional business community. It's remarkable that you now have 60 chapters and nearly 5,000 members across the United States and a presence in more than 60 countries worldwide. This is an amazing feat which all entrepreneurs, not just women should celebrate!

Because of your efforts – one of the most transformational initiatives for women, the Women's Business Ownership Act, was signed into law by President Ronald Reagan in 1988. And since then, women and girls all across America have had the rights and the increased resources they need to not only start a business, but grow and scale it into a successful enterprise. I always say that success as entrepreneurs isn't just about us having seat in the boardroom, or running our own companies, it's about controlling our own fates, and empowering women in societies here in America and around the world.

Although 1988 doesn't sound like a long time ago, it was a different world for women business owners – many states required a male relative to co-sign a business loan. The Women's Business Ownership Act changed that, by allowing women to gain control of their finances. This transformed the landscape of women's entrepreneurship, making it one of the fastest growing segments of the U.S. economy, and contributing to national GDP.

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Mayor Garcetti announces formation of International Gender Equity Network

L.A. will form the first-ever international gender equity network for cities, Mayor Eric Garcetti announced at the Third Annual State of Women & Girls Address and Expo, where he and First Lady of Los Angeles Amy Elaine Wakeland joined more than 1,000 female leaders and students for a day of inspiration, motivation, and education.

The network will assemble cities throughout the world committed to promoting gender equity

initiatives, exchanging best practices, and using the gender equity toolkit developed in Los Angeles to build their own models for progress and action.

"Gender equity is everyone's responsibility — and no one gets there alone," said Mayor Garcetti. "We are making extraordinary progress in Los Angeles, and the network will allow us to share our strategies with cities around the world, and lead a broader conversation about successes and

challenges in the urgent work of supporting and empowering women and girls."

"Nobody can do everything, but everyone can do something to advance the cause of equality and justice," said Wakeland. "Together, we can make real, lasting change — and build a Los Angeles where women are never excluded from our economy, and girls are never excluded from the vital work of changing the world. They should know that this city has their backs — and that women and girls truly do move L.A."

The State of Women & Girls Address and Expo is a tradition started by the Mayor and First Lady, bringing together female leaders of all ages for thoughtful conversations about the state of gender equity, advancing policies that increase opportunities for women and girls, and building a more equitable and inclusive city. The inaugural State of Women & Girls Address in 2017 was the first-ever gender equity conference lead by a Mayoral administration in the City of Los Angeles.

This year's event drew more than 1,000 women and girls — including hundreds of LAUSD students. The Mayor and First Lady honored the City of Los Angeles Bureau of Engineering with the 2019 Gender Equity Award, in recognition of its innovative recruiting and hiring practices.

Following the Mayor and First Lady's State of Women & Girls Address, attendees visited the #WomenMoveLA career expo — where they could receive information about job opportunities and connect with mentors. The expo also offered on-site health screenings and mindfulness demonstrations, female empowerment art displays, and a curated marketplace featuring local, women-owned businesses. Following the expo, students attended the Young Women's Assembly session, where they gained career insights from meeting with female executives in government, technology, entertainment, and business.

SOURCE: www.lamayor.org

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Veterans Corner

New Educational Resources Available to Four Million Post-9/11 Veterans

[Article was originally posted on www.prnewswire.com]

PsychArmor Institute (<https://psycharmor.org/>) launched a new course portfolio, “Transitioning Service Members & Their Families,” to provide service members and veterans with the information, tools, and resources needed to be successful in today’s workforce and in the community.

According to the Pew Research Center, 44% of post-9/11 veterans reported that their readjustment to civilian life was difficult. With approximately 200,000 service members leaving the military every year and returning to civilian life, transition support is an urgent priority. A 2018 Veterans Affairs report highlighted the unmet needs of transitioning members, noting that no single agency has the resources or tools to support all former service members.

Without the structure provided by the military, veterans may experience difficulties in translating their diverse, unique skills to civilian careers. Resources like the new PsychArmor Institute videos—which are aligned to the strategic priorities of the Department of Labor, Veterans Affairs, and the Department of Defense—help veterans more easily access the support available to them.

“Every transition is unique—and there’s no one right way to do it,” said Tina Atherall, CEO of PsychArmor Institute. “These courses provide service members and their families with the foundation and resources they need to successfully navigate their own transitions.”

Supported by the Schultz Family Foundation, this series of 13 videos covers topics from building an effective transition plan to resume writing. Each course is presented in a visual, engaging style by experienced veterans, business and philanthropy leaders, and subject matter experts—including former Secretary of Defense Robert Gates, General Pete Chiarelli of the U.S. Army, and Howard Schultz, co-founder of the Schultz Family Foundation and former CEO of Starbucks.

“The transition school portfolio represents the collaboration and dedication of senior leaders across private, public, and philanthropic sectors. Together, our goal is to ensure that service mem-



bers can build on their military experience as they transition to their next mission,” said Daniel Pitasky, executive director of the Schultz Family Foundation. “We are proud to partner with organizations like PsychArmor Institute to provide tools and resources for service members and their families that can help ease the transition to civilian life. It’s good for everyone—including our communities and our businesses.”

The PsychArmor Institute transition school courses—available anytime for free online—support and expand on resources offered locally and nationally by federal agencies. The portfolio contains the following courses:

1. What You Should Know About Transition – Dr. Robert Gates, former Secretary of Defense & Howard Schultz, co-founder of the Schultz Family Foundation and former CEO of Starbucks
2. How to Build a Successful Transition Plan – General Pete Chiarelli, U.S. Army (Ret.)

3. Preparing Your Finances for Transition – Harriet Dominique, USAA Educational Foundation
4. Making Connections and Networking – Captain Florent Groberg, U.S. Army (Ret.), Medal of Honor recipient
5. Telling Your Story – David Vobora, Adaptive Training Foundation
6. Understanding and Utilizing Your Educational Benefits – Honorable Patrick Murphy, former Under Secretary of the Army & former Congressman
7. Choosing a College and Major – Dr. Robert Gates, former Secretary of Defense & Jared Lyon, Student Veterans of America
8. The Job Search – Howard Schultz, co-founder of the Schultz Family Foundation and former CEO of Starbucks & General Carol Egger (Ret.), Comcast NBCUniversal
9. Creating Resumes and Cover Letters – Matt Miller, formerly of Department of Labor VETS

10. Interviewing – General Gary Profit (Ret.), Walmart
11. Understanding the VA for You and Your Family – Wendy Torres, Veterans Affairs, Veterans Benefits Administration
12. Accessing Healthcare – Honorable Patrick J. Kennedy, former Congressman & founder of the Kennedy Forum
13. Seeking Support – Dr. Keita Franklin, formerly of Veterans Affairs, Office of Mental Health and Suicide Prevention

These online, flexible learning opportunities are designed to be compatible with the changing demographics of the military. The post-9/11 cohort of veterans is the youngest and most racially diverse, with more women than any other period of military history. While these new resources help meet the needs of those transitioning from active duty, courses such as “Telling Your Story” can provide valuable information for any veteran

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Access to Capital

Ready to Grow Your Business?

Top Small Business Grants for Women

By Rieva Lesonsky,

For an entrepreneur seeking financing, the ultimate fantasy (well, except for winning the lottery) is receiving a grant. That's because grants, unlike loans, don't need to be repaid. Nor do they require you to give up some of your precious ownership in your business the way investors do.

As you might expect, grants aren't exactly easy to come by. Similar to scholarships that students earn for college, finding grants for which you are eligible, going through the application process, and following up requires time and effort. However, the payoff can be worth it.

Grants exist for all types of reasons and from many sources. The federal government gives grants; so do nonprofits and corporations.

In this post, I'm focusing on grants for women business owners.

As women entrepreneurs have become a major force in the world of small business, there's less and less need for grants programs specifically aimed at women. However, some still exist: here are five of them.

1. The Amber Grant

This grant honors the memory of a young woman who wanted to be an entrepreneur but died at age 19 before she could achieve her goal. Launched 20 years ago and operated by Women-sNet, this program gives a monthly \$2,000 grant to one woman business owner. At year-end, one of the monthly winners is chosen for an additional \$25,000 grant. Learn more about the Amber Grant.

2. Cartier Women's Initiative Awards

This global grant for women entrepreneurs is open to women worldwide, as long as they are in the initial stages of developing their businesses. Out of seven global regions, a total of 21 finalists are chosen. All the finalists get personalized business coaching, attend entrepreneurship workshops, and have access to networking events. Businesses that meet the proper criteria also receive a scholarship to attend the INSEAD Social Entrepreneurship 6-Day Executive Programme. In addition, seven laureates receive \$100,000 in prize money, and 14 finalists receive \$30,000.

3. Tory Burch Fellows

Entrepreneur Tory Burch founded the Tory Burch Foundation to help women business

owners succeed. The Foundation's Tory Burch Fellows program chooses 10 Fellows annually; each receives a \$10,000 grant, a trip to Tory Burch headquarters for three days of networking and workshops, and a year of ongoing support. Each Fellow is also given the opportunity to pitch their business concept to a panel of judges and compete for a \$100,000 investment. (Half of the money is a grant and half is a recoverable grant, which is equivalent to a zero-interest loan). Learn more about Tory Burch Fellows.

4. Open Meadows Foundation

The Open Meadows Foundation gives grants of \$2,000 to women-led organizations that promote gender, racial and economic justice and that work to benefit women and girls. Organizations

Continued on page 4

California Sub-Bid Request Ads

Balfour Beatty

Project Description: Sterling Natural Resource Center (SNRC)
Project Location: 25376 5th Street, San Bernardino, CA 92410
Owner: East Valley Water District
Bid Date: Thursday November 21, 2019

SUBCONTRACTOR BIDS ARE SOUGHT FOR THE FOLLOWING TRADE(S)

Balfour Beatty Infrastructure, Inc. is the Design Builder on this project. We are soliciting proposals for **Bid Packages #21 Fire Protection, #22 Plumbing, and #23 HVAC** at this time. This is a \$150M progressive design-build project funded by the California State Revolving Fund (CASRF) and as such Balfour Beatty is seeking interested Disadvantaged Business Enterprises (DBE) as defined by the CASRF Guidelines (including MBE, SBE, SBRA, LSAF & HUB). Prospective bidders must be certified by SBA, CDOT, or USEPA at the time of bid opening make good faith efforts to hire San Bernardino/ Highland Area residents This project is also to include implementation of American Iron and Steel (AIS) provisions of P.L. 113-76, Consolidated Appropriations Act, 2014. Balfour Beatty is a Union Contractor and Subcontractors must abide by the terms and conditions of the applicable contract documents. Proposals must be valid for ninety (90) days from the time of submission.

PLANS & SPECIFICATIONS: Project Bid Documents may be viewed at BBII's office by appointment. For your convenience, you may also view and download plans by following this link maintained by BBII: <https://secure.smartinsight.co/#/PublicBidProject/411236>

Subcontractors and Suppliers are responsible for reading and acknowledging all Specifications and Addenda.

BONDING & INSURANCE: Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract, by an admitted surety subject to approval by BBII. Bonding cost assistance is available. Subcontractors should expect to sign the standard BBII subcontract agreement and provide a waiver of subrogation. Please contact BBII at 707-427-8900 for bonding and other types of assistance.

QUESTIONS: For questions regarding the bid, please contact Carla Becker at 909-751-4025 Email: cbecker@balfourbeattyus.com, or in writing to: PO Box 1786, San Bernardino, CA 92402

With SBE you can:

FIND Subcontractors, Vendors, and Suppliers	REACH Diverse Audiences	ADVERTISE Sub-Bid Request Ad Public Legal Notices Job Listings
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Contact us at 800-800-8534 or sbe@sbeinc.com

Tutor Perini/O & G Joint Venture (TPOG)

SEEKING DBE FIRMS

FOR SUBCONTRACTING OPPORTUNITIES ON THE WESTSIDE
PURPLE LINE EXTENSION SECTION 2 PROJECT

OWNER: LOS ANGELES COUNTY METROPOLITAN TRANSPORTATION AUTHORITY (LACMTA)

INTERESTED IN WORKING WITH TPOG?

TPOG issues Notice of Interest (NOI) Emails to all Tutor Perini/O & G Joint Venture registered vendors notifying them of upcoming 1st tier opportunities on the project. All CUCP certified DBEs vendors based in Southern California are already registered with TPOG. Please contact us if your firm is not receiving TPOG Notices of Interest by sending a note to:

Nareg@moderntimesinc.com

BONDING, LINES OF CREDIT, AND INSURANCE SUPPORT SERVICES:

TPOG is willing to assist DBE Subcontractors and suppliers in obtaining access to bonds, lines of credit and insurance. Please email Nareg Bostanian for your requests for assistance.

TPOG is soliciting in good faith all interested subcontractors as well as certified DBE firms. If you are interested in bidding or have any questions in relation to the scope, please email DBE Project Coordinator: Nareg Bostanian or visit the website below. <http://www.tpogjv4purpleline.com/index.html>

California Sub-Bid Request Ads



Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina • norcal.bids@kiewit.com
Fax: 707-439-7301

Requests sub-bids from qualified California Department of General Services (DGS) certified Local Small Business Enterprises (LSB), Local Micro Small Businesses having a primary business of in the counties of Alameda, Contra Costa and San Francisco and California Unified Certification Program (CUCP) certified Minority/Women Business Enterprise (MBE/WBE) Subcontractors, Consultants, and/or Suppliers seeking to participate in the construction on the Market Street Entry Canopies Project in San Francisco, CA.

<https://cucp.dot.ca.gov/cucp>
<http://www.pd.dgs.ca.gov>
www.bart.gov/ocr

Subcontractors and Suppliers
for the following project:

Market Street Entry Canopies
Contract No. 15LK-140
Owner: BART

Bid Date: November 12, 2019 by 2:00 P.M.

**Disadvantaged Business Enterprises (DBEs)
and Local Small Businesses (LSB)**

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Local Small Business Enterprise (LSB), wanted for the following scopes, including, but not limited to:

AC Paving, Bird Control Devices, CCTV, Concrete - Minor, Concrete Reinforcing, Concrete Supply, Concrete Cast in Place, Concrete Pumping, Demo, Drywall, Electrical, Flooring, Hazardous Abatement, Joint Protection, Masonry, Metals, Metal Decking, Openings, Painting & Coatings, Piping, Plumbing, Quality Control, Roofing, Security, Signage, Structural Steel, Temp Facilities and Traffic Control.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested DBE, MBE, WBE and LSB certified suppliers, service providers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers, service providers and subcontractors.

**Subcontractor and Supplier Scopes are due
November 8, 2019 and Quotes
NO LATER THAN November 11, 2019 at 5 PM.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <https://www.kiewit.com/districts/northern-california/overview.aspx> to register your company and to be able to receive bidding information, view plans and specifications.

You can view the plans in our office during regular business hours by appointment.

Performance Bond and Payment Bonds may be required for subcontractors and a suppliers bond for suppliers.

Project Stabilization Agreement (PLA) applies for SF Bay Area Rapid Transit District

Subcontract work shall be signatory to the applicable local union or willing to sign a one-time agreement.

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DIR# 1000001147



O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Jean Sicard

REQUEST FOR **DBE**
SUBCONTRACTORS AND SUPPLIERS FOR:
US101/Holly Street Interchange & POC
City of San Carlos
BID DATE: October 29, 2019 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Erosion Control Measures, Lead Compliance Plan, Progress Schedule (Critical Path Method), Construction Area Signs, Traffic Control System, Type III Barricade, Portable Changeable Message Sign, Temp. Crash Cushion, SWPPP, Temporary Dewatering & Non-Stormwater Control System, Storm Water Annual Report, Temporary Fencing, Sweeping, Treated Wood Waste, Clearing & Grubbing, Structure Excavation, Pervious Backfill Material, Lightweight Cellular Concrete Fill, Import Borrow, Underground, Imported Biofiltration Soil, Hydroseed, Compost, Lean Concrete Base, Data Core, AC Dike, Tack Coat, Prime Coat, Cold Plane AC, CIDH Concrete Piling, Prestressing Cast-In-Place Concrete, Structural Concrete, Minor Concrete, Fractured Rib Texture, Drill and Bond Dowel, Polyester Concrete, PTFE Spherical Bearing, Bar Reinforcing Steel, Shotcrete, Roadside Signs, Prepare Bridge Deck Surface, Bridge Removal, Misc. Metal, Underground, Rock Slope Protection, Minor Concrete, Misc. Iron & Steel, Isolation Casing, Bridge Deck Drainage System, Electrical, Fencing, Delineator, Pavement Marker, Object Marker, Midwest Guardrail System, Chain Link Railing, Concrete Barrier, Transition Railing, Striping & Marking, Message Sign, Ramp Metering System, Fiber Optic System, Wall Graphics, Color Changing Lighting, Metal Arc, Porcelain Enamel Graphics-Pilasters, Micro-Surfacing Ground Anchors, Bridge Grazing Lighting, and Construction Materials

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Jean Sicard (510-809-3411)(jsicard@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or specification interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to noon on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OC Jones is willing to break-out any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OC Jones may require Performance and Payment bonds on subcontracts. OC Jones will pay the bond premium up to 2% of the contract value.

All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OC Jones as additional insured. Copies of our agreement and insurance requirements are available upon request. OC Jones is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OC Jones is an Equal Opportunity Employer



O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Jean Sicard

REQUEST FOR **DVBE & SBE**
SUBCONTRACTORS AND SUPPLIERS FOR:
Crack, seat and overlay with
RHMA AND HMA, and replace culverts
Hwy 101 Healdsburg
Caltrans #04-0J6424
BID DATE: November 14, 2019 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Erosion Control Measures, Lead Compliance Plan, Progress Schedule (Critical Path Method), Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Sampling & Analysis, Sweeping, Vibration Monitoring, Treated Wood Waste, Noise Monitoring, Temporary High-Visibility Fence, Clearing & Grubbing, Shoulder Backing, Pervious Backfill Material, Soil Densification (High Density Polyurethane), Planting & Irrigation, Hydroseed, Compost, Lean Concrete Base Rapid Setting, Crack Treatment, AC Dike, Geosynthetic Pavement Interlayer (Paving Fabric), Tack Coat, Cold Plane AC, Jointed Plain Concrete Pavement, Individual Slab Replacement, Grinding, CIDH Concrete Pile, Structural Concrete, Paving Notch Extension, Architectural Surface (Barrier), Clean Expansion Joint, Joint Seal, Bar Reinforcing Steel, Sign Structure, Alternative Pipe Culvert, Concrete Backfill, Filter Fabric, Underground, Adust Utilities to Grade, Cleaning, Inspecting, and Preparing Culvert, Clean Drainage Facility, Sand Backfill, Machine Spiral Wound PVC Pipeliner, Rock Slope Protection, Detectable Warning Surface, Minor Concrete, Misc. Iron & Steel, Prepare and Stain Concrete, Fencing, Delineator, Pavement Marker, Roadside Signs, Midwest Guardrail System, Asphalt Composite Vegetation Control, Single Thrie Beam Barrier, Alternative In-Line Terminal System, Crash Cushion, Concrete Barrier, Striping & Marking, Electrical, Temporary Active Treatment System, Crack Pavement, Grind Concrete Pavement, Grated Line Drain, Rumble Strip, and Construction Materials.

Jean Sicard (510-809-3411 jsicard@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to noon on the date of the bid. Quotes from DVBE & SBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DVBE & SBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



Proven Management, Inc.
225 3rd Street, Oakland, CA 94607
Phone: 510-671-0000 • Fax: 510-671-1000

PMI requests proposals/quotes from all qualified and certified Local Small Business (LSB), Minority Business Enterprise (MBE) Women Business Enterprise (WBE) subcontractors, suppliers, and truckers for the following project:

**34.5 KV CABLE REPLACEMENT &
FIBER OPTIC CABLE INSTALL
A-LINE, ACO TO AUC
BART CONTRACT NO. 15EJ-180**
Bids: 12/3/2019 @ 2pm
LSB GOAL - 8%

The work includes but is not limited to: Demo; PCC, CIP, and Precast Concrete; Rebar; Concrete Restoration; Mtl Welding; Struct. Stl Framing; Mtl Fab; Metal Railings; Rough Carpentry; Plastic Structural Assemblies; Joint Protection; Expansion Control; Door Hdwr; Painting; Sump Pumps; Facility Services; Electrical; Communications Cables; Earthwork; Clearing & Grubbing; Dewatering; Controlled Fill; Slope Protection; Driven Piles; Ground Screw Anchors; Drilled Concrete Piers & Shafts; Utility Structures; Storm Drainage Utilities; Subdrainage; Asphalt & Concrete Paving; Traffic Barriers; Chain Link Fences & Gates; Ballasted Track; AC Isolation Disconnect Switches; Traction Power Cables; Grounding & Bonding for Traction Power; Hi-Rail Vehicle.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested LSB/ MBE/ WBE certified suppliers & subcontractors.

Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested LSB/MBE/WBE certified suppliers, subcontractors, truckers. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

We are an Equal Opportunity Employer



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Skanska-Traylor-Shea JV

5055 Wilshire Blvd, Suite 700, Los Angeles, CA
requests sub-bid quotes from all interested firms, including certified DBE's for Terrazzo, Floor and Wall Tile on the
Westside Subway Extension Section 1 project.
Owner: LACMTA (Metro).
Contract No. C1045.

Bid Date: November 15, 2019 at 2:00pm.

Plans & Specs can be viewed at our office Monday - Friday 8am to 4pm (call for appointment) or downloaded free at the following links:

Link to 096WS Terrazzo RFP:
<https://skanskausa.sharefile.com/i/i0a6f8f1b8c64ffd8>
Link to 097WS Floor and Wall Tile RFP:
<https://skanskausa.sharefile.com/i/i381a7316b3e4fffa>

Pre-bid meetings Thursday, October 31, 2019 9am for 096WS Terrazzo and 10am for 097WS Tile. STS Office, 5055 Wilshire Blvd, Los Angeles, CA 90036. Meeting is not mandatory, but highly recommended. Please register if attending at erika.barajas@skanska.com

Should you have any questions or desire to quote on this project, please contact Erika Barajas, DBE Coordinator at 323-852-4220 or erika.barajas@skanska.com. Assistance in bonding, insurance, lines of credit or obtaining equipment, supplies and materials is available upon request. This advertisement is in response to Metro's DBE program. Skanska-Traylor-Shea JV intends to conduct itself in good faith with DBE firms regarding participation on this project. More info about this project is available at www.skanska-traylor-shea.com.

Skanska-Traylor-Shea JV
is an EEO/AA/Vet/Disability Employer.

Top Small Business Grants for Women

Continued from page 3

receiving grants may not have a budget of over \$75,000; small and startup organizations get priority. These grants are not open to for-profit businesses. If you are starting a nonprofit, learn more and apply for a grant.

5. GrantsForWomen.org

This isn't a specific grant, but a website that provides information about obtaining grants and a directory of grants for women. Most of the grants

listed are for nonprofit organizations; however, there are some available for-profit businesses.

Get help

Any business owner looking for a grant should be sure to visit Grants.gov which is a central clearinghouse for information about federal government grants. The government awards grants to help provide public services or to stimulate the U.S. economy. Visit Grants.gov to learn the basics of grants, get tips for applying and find out how to protect yourself from scams. You can

also use the site to look for federal government grants relevant to your business. Then register with Grants.gov (it's free) to submit your applications with the online tool.

Finally, whatever type of financing you're looking for—grants, business loans or investments—the experts at SCORE can help you find it. Get matched with a SCORE mentor, and find the financing you need to make your dreams a reality.

SOURCE: www.score.org

SMALL
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EXCHANGE



California Sub-Bid Request Ads

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: VICTOR LE
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

US 101 / HOLLY STREET INTERCHANGE AND POC PROJECT

City Project No. 04-1G6224,
Federal Project No. SRTSL-5267(018)
Disadvantaged Business Enterprise Goal
Assigned is 8.4%
OWNER:
CITY OF SAN CARLOS
600 Elm Street, San Carlos, CA 94070
BID DATE: OCTOBER 29, 2019 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, BRIDGE DECK RESURFACING, BRIDGE, CELLULAR CONCRETE, CLEARING AND GRUBBING/DEMOLITION, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, BARRICADE AND CHANNELIZER, DRAINAGE WICK, ELECTRICAL, EROSION CONTROL, FENCING, LANDSCAPING/IRRIGATION, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, PAVEMENT GROOVING, LEAN CONCRETE BASE, ROADSIDE SIGNS, MICRO-SURFACING, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE SUBBASE MATERIAL, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](ftp://ftp%25desilvagates.com) and password is f7pa55wd) or from the Owner's site at <https://www.cityofsancarlos.org>

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

Request for Quotes from Certified DBE Subcontractors and Suppliers

**Project: Route 8 El Centro
Contract No. 11-410404
Owner: Department of Transportation
(CALTRANS)
BID SUBMITTAL DATE:
November 7, 2019 at 2:00 PM
Federal-Aid Project ACIM-008-2(111) E**

Request for quotes from Certified DBE's Subcontractors and Suppliers for the following, but not limited to scopes of work: AC Dike, Aggregate Supply, Asphalt Paving, Bridge Demo, CIDH (Sign Foundation), Clear & Grub, Cold Plane AC, Concrete Barrier, Concrete Supply, Construction Area Signs, Driven Pile, Electrical, Fencing and Railing, Formliner, Guardrail, Joint Seal Supply, Landscape & Irrigation, Manhole, Minor Concrete, Miscellaneous Iron & Steel, Overhead Signs, Pipe Supply, Prestressing, Reinforcing Steel, Roadside Signs, Rock Slope Protection, Settlement Monitoring, Soundwall Masonry, Street Sweeping, Striping.

**PLEASE SUBMIT QUOTES BY FAX TO
(760) 471-4860 OR EMAIL TO
SoCalBids@FlatironCorp.com**

Plans and specifications are available, at no cost from Caltrans website: <http://ppmoe.dot.ca.gov/des/oe/weekly-ads/specs-ntb.php?c=11-410404> (Registration Required). Additionally, plans and specifications are available at Flatiron's San Diego, CA and Chino Hills, CA offices. Please call to make an appointment to view plans and specifications.

This project has a 17% DBE Goal. In addition to request for participation from Certified DBE subcontractors and suppliers, Flatiron requests non-DBE subcontractors to provide lower-tier DBE subcontractor and/or supplier participation. Bidders are required to indicate lower-tier DBE participation, as it will be evaluated as part of their quote.

Flatiron analyzes and considers each DBE quote, including those that are broken down into economically feasible units to facilitate bidding. Assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials is available upon request. Additionally, please contact us if you require technical assistance.

Quotations must be valid for same duration as specified by Owner for contract award.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of our Standard Subcontract Terms and Conditions is available in electronic format upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron or any prior course of dealing between Flatiron and a bidder, and unless waived in writing by Flatiron, Flatiron reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron in the amount of 100 percent of the bid to Flatiron. Flatiron will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety.

Flatiron West, Inc.
16470 W. Bernardo Drive,
San Diego, CA 92127
Phone (760) 916-9100 / FAX (760) 471-4860
Email: SoCalBids@flatironcorp.com
Point of Contact: Veronica Garcia,
Estimating Admin.

**WE ARE
AN EQUAL OPPORTUNITY EMPLOYER.**

Sub-Bids Requested from qualified DBE Subcontractors and Suppliers For:

PROJECT NO. P2-122 HEADWORKS MODIFICATIONS AT PLANT 2 FOR GWRS FINAL EXPANSION

Owner: Orange County Sanitation District (OCSD)
Location: Huntington Beach, CA
Bid Date: December 17, 2019 @ 11:00 A.M.

J.F. Shea Construction, Inc.
667 Brea Canyon Road, Suite 30 • Walnut, CA 91789
Phone: (909) 595-4397, Fax: (909) 444-4268
Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Demolition, Controlled Low Strength Material, AC Paving, Ready-Mix Concrete, Reinforcing Steel, Miscellaneous Metals, FRP Fabrications, Sealants, Painting & Coatings, ID Devices, Equipment, Pre-Engineered Canopy, HVAC, Electrical and Instrumentation

Plans and Specifications: You may obtain a free download through OCSD's Vendor Portal at <http://www.planetbids.com/portal/portal.cfm?CompanyID=14058#>. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

Shimmick Construction Company Inc.

8201 Edgewater Drive, Suite 202 • Oakland, CA 94621
Phone (510) 777-5000 • Fax (510) 777-5099
An Equal Opportunity Employer

LSB and M/WBE Subcontractor/Supplier Bids Requested For:

San Francisco Bay Area Rapid Transit District
Market Street Entry Canopies
Contract No. 15LK-140

BID DATE: November 12, 2019 at 2 p.m.

Fax all quotes to 510-777-5099 or email to northwest.estimating@shimmick.com

Requesting certified LSB and M/WBE Subcontractor and Supplier Quotes on:

Architectural, Concrete-Building, Demo, Drill-Bond, Earthwork, Electrical, Erosion Control, Flatwork, Rebar, Roofing, Signs, Steel-Erection, Structural Steel, Survey, Traffic Control, Trucking, Utility Work, Welding, Architectural Items, Pipe-Copper Stainless, Pipe-PVC, Ready Mix, Steel-Fab, Valves & Fittings

Please visit www.bart.gov/about/business/procurement for more information. You may also contact Natasha Inglis at ninglis@shimmick.com for access to the documents.

Subcontractors and Suppliers interested in this project may contact Jerry Blazek by email at jblazek@shimmick.com.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.

Looking for Subcontractors, Vendors, and Suppliers?

Advertise your Sub-Bid Requests in the
Small Business Exchange.

With a monthly readership of 75,000,
SBE reaches a diverse audience,
cutting across ethnic and gender lines
as well as traditional industry segments.

Call 1-800-800-8534 or
visit us at www.sbeinc.com



Business Toolkit

6 Tips to Avoid a Cyber Attack as a Contractor

[Article was originally posted on www.acuity.com]

By John Lack,

You might think construction businesses are less susceptible to cyberattacks than other industries. However, construction companies collect a large amount of data that is attractive to cyber criminals, including employee information, client data and intellectual property, specifications, and more. In fact, the data breach that affected Target stores in 2013 resulted from a hacking attack against an HVAC contractor servicing the retailer. Small contractors are not immune and are often easier targets due to smaller IT budgets and fewer security resources.

Some causes of data breaches for contractors include lost devices, hacked systems, malicious

code (malware), improper disposal of records, and employee (insider) action. Additionally, as more and more networked technology is incorporated into construction equipment, that equipment can be targeted by cyber criminals as well. To defend against these threats, your data security plan should contain several key components:

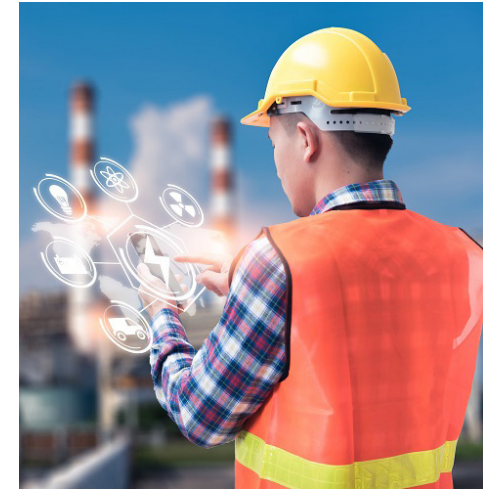
- Automatically update your firewall and antivirus software and apply all security-related software patches provided by vendors.
- Be sure all mobile devices have both hardware and software encryption.
- Regularly train employees on cybersecurity.
- Secure your Wi-Fi network both within your office and at job sites with encryption

and a strong password. MAC filtering can restrict your network to allow only approved devices.

- Regularly back up data to an offsite location.
- Screen all vendors you use to verify their cybersecurity practices.

Being proactive is always the best defense so your business is not an easy target for hackers. However, in the unfortunate event of a cyber loss, be sure you have cyber insurance in place, which can provide coverage for both first- and third-party claims.

This article was written by Acuity Insurance's Construction Specialist, John Lack. For more construction business tips visit: acuity.com/contractor-focus.



Remarks at the National Association of Women Business Owners Conference

■ Continued from page 1

And looking at milestones, next year, we will celebrate the 100th anniversary of the Nineteenth Amendment. The right to vote was a fundamental transformation for women in and of itself, however, it also paved the way for monumental changes in the way we are now able to participate in every facet of the society and the economy.

Your efforts come at a pivotal moment, as we in the U.S. government are focusing on promoting extensive platforms that will increase every opportunity for women all over the world to have the training, mentorship and resources they need not only to compete, but to succeed in every marketplace.

I couldn't agree more with the line featured on the NAWBO website: "Success is a combination of being at the right place, at the right time, and doing something about it. For entrepreneurs and women in general, that place and time is right now."

I always reiterate to my team in Washington, that we must constantly work to connect with U.S. businesses and support their work, leveraging those connections to spread American prosperity. This is especially true when it comes to women-owned and women-led businesses.

I was very happy to see that in 2018, Florida had the fastest growth rate of new women-owned business in the nation with a 58% increase since 2007, according to a report by American Express

Women entrepreneurs like you are driving nation-wide progress on employing more workers and bringing prosperity to the small towns that are the heart of American economic activity. As a native Floridian, I am so pleased to see my home state doing well in an area that I believe is critical to our national economic growth.

My mission as Assistant Secretary of the Economic Bureau at the State Department is to level the playing field for U.S. companies, to boost

opportunities for U.S. exporters, and to ensure that we advance women's economic empowerment throughout all our lines of effort.

When it comes to women's enterprise, we've come a long way, but there is still work to be done.

Organizations like NAWBO enable us to come together and discuss how to overcome the challenges we still face and seize opportunities for every woman.

Our current National Security Strategy states that "Societies that empower women to participate fully in civic and economic life," are "more prosperous and peaceful." The Administration will "support efforts to advance women's equality, protect the rights of women and girls, and promote women and youth empowerment programs."

In early February, the President officially launched the Women's Global Development and Prosperity Initiative (W-GDP). Exactly as the name implies, when women participate fully in the labor force, the GDPs of nation's rise. The W-GDP is the first whole-of-government effort to advance global women's economic empowerment. The initiative aims to reach 50 million women by 2025 and will focus on the following three pillars: (1) Women's Entrepreneurship, (2) Workforce Development and (3) Enabling Environment.

Through W-GDP, the United States is committed to expanding entrepreneurship, unleashing access to capital and technology, enhancing women's labor force participation, and addressing the underlying barriers that prevent women's equal participation in the economy.

We recognize that advancing women's economic participation is fundamental to achieving our economic policy goals. I believe we accomplish this goal by engaging the private sector to promote women's economic empowerment.

Whether we are paving the way for businesses to access overseas markets, negotiating air transport agreements, or supporting innovation by bolstering intellectual property protections, we are working toward a better and stronger business environment. Very simply, that means better supporting YOU.

There is an expression, "if she can't see it, how can she be it?"

I hope that the next generation of women see themselves as leaders and that women's economic empowerment is not necessarily a topic of discussion, because women are just naturally there. And that starts here, and I believe it starts with ensuring the private sector understands that investing in women is about economic success. I work to better connect the Department to the private sector. My goal is to ensure U.S. private sector concerns are integrated into our policy priorities.

I want to tell you a little bit about my bureau's POWER – or the "Providing Opportunities for Women's Economic Rise" Initiative. POWER is a multi-tiered program that connects the U.S. private sector with U.S. government initiatives overseas on women's economic empowerment issues. I am particularly excited to tell you about it because a group of NAWBO entrepreneurs were part of the inspiration for this initiative. Last year, I met with a NAWBO members, who were amazingly successful here in the U.S. and they asked me about scaling their enterprises globally. And in my travels, I heard the same from women entrepreneurs in Europe, Asia, Africa, everywhere.

And I thought maybe I can do something to connect all of these amazing women around the world and empower them by connecting them to each other and to opportunities.

So POWER uses a coordinated channel to convene and work with U.S. private sector entities. This group includes women business owners, in-

dustry experts, and investors, who will identify and link U.S. private sector priorities to opportunities abroad in support of women in business.

Over the past year, my team has been meeting with U.S. private sector firms to better understand the needs and challenges they see when it comes to economically empowering women. We have spoken with over a dozen U.S. companies and private sector entities, including NAWBO, which has been a vital stakeholder to help us better identify issues women like yourselves are facing when building and expanding your business.

In the coming year, we look forward to deploying our programs and serving as a partner for private sector partners looking to work together to empower women globally.

I wanted to describe one story that I found particularly meaningful.

When officers at one of our embassies in South America noticed that very few of the bidders on embassy contracts were women, they dug deeper to see how they could better engage women-owned businesses. The answer actually was not that complicated.

They developed an outreach program focused on procurement training for women-owned businesses. Within one year, this prompted an increase from \$70,000 in embassy contracts with women-owned businesses in 2016 to over \$580,000 in contracts in 2017.

By engaging in this way, the embassy increased competition in the market, which in turn lowered costs for U.S. taxpayers.

This is one of many examples demonstrating that economic empowerment of women is not just the right thing to do, it is smart business. But we need to keep pushing the envelope and seizing opportunities. I will be working with my team in DC to see how we can take this success

■ Continued on page 7

Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO
DEPARTMENT OF PUBLIC WORKS

**Contract No. 1000015025
(ID No. 0000002288)
SUNSET AND PARKSIDE STREETS
PAVEMENT RENOVATION AND
SEWER REPLACEMENT**

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30:00 p.m. on November 13, 2019**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfpublishworks.org/biddocs. Please visit the Contracts, Bids and Payments webpage at www.sfpublishworks.org for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is The work is located at various locations in San Francisco, California and consists of grinding, paving, localized base repair, curb ramp work, sewer replacement, speed hump restoration and traffic routing, and all related work.. The time allowed for completion is 540 consecutive calendar days. The Engineer's estimate is approximately \$7,200,000. For more information, contact the Project Manager, **Paul Barradas** at 415-554-8249.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 2**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits the City from entering into any Contract with a Contractor that has its United States headquarters in a state with laws that perpetuate discrimination against LGBT populations ("Covered State") or where any or all of the work on the contract will be performed in any of those states. A list of states on the Covered State List can be found at: <https://oag.ca.gov/ab1887>.

The Specifications include liquidated damages. Contract will be on a Unit Price basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is **25%**. Call Selormey Dzikunu at 415-554-8369 for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on **October 28, 2019; 10:30 a.m.**, at 1680 Mission Street, 4th Floor .

For information on the City's Surety Bond Program and Finance Program, call 415-986-3999 or bond@imwis.com.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

10/24/19
CNS-3306629#
SMALL BUSINESS EXCHANGE

Outreach November 2019

Get free, trusted help with your citizenship application!

The San Francisco Pathways to Citizenship Initiative provides free legal help from community immigration service providers at our free workshops. Resources for the citizenship application fee are available onsite. Learn more at sfcitizenship.org

When: Sunday, November 24, 2019. Registration is open from 9:30 am - 12:30 pm. No appointment needed!

Where: Chinatown YMCA, 855 Sacramento Street, San Francisco, CA 94108

Apply to become a census taker!

Every 10 years, the U.S. Census Bureau is responsible for conducting the nationwide census. The Census Bureau is recruiting now to fill important temporary positions with great pay (\$30/hour) and flexible hours for Spring 2020. Be a Census Taker and make a difference in your community! Apply online NOW at 2020census.gov/jobs.

Child support matters can be complicated, stressful, and confusing. The Department of Child Support Services helps parents understand the process so they know their rights and options for making and receiving support payments. Call us today at (866) 901-3212 or visit our office at 617 Mission Street to learn how we can help you. Information is also available online at www.sfgov.org/dcss.

Let Your Career Take Off at SFO Discover Why SFO is a Great Place to Learn, Earn, Grow and Thrive

With jobs in all parts of the airport, from cargo and security, to airlines and concessions, companies at SFO are always hiring!

Visit flysfo.com/careers or call 650.821.5242 to learn about job openings and the benefits of working at the Bay Area's largest airport.

Come see your local government at work!
Board of Supervisors Regularly Scheduled Board Meetings
November and December Meetings

The Board of Supervisors hold weekly meetings most Tuesdays at 2:00 p.m. in Rm. 250 of San Francisco City Hall.

• Nov. 5 • Nov. 12 • Nov. 19 • Dec. 10 • Dec. 17

LANGUAGE INTERPRETATION AVAILABLE UPON REQUEST

CHINESE.... SPANISH.... FILIPINO

Requests must be received 48 hours in advance required for interpretation. For more information see the Board of Supervisor's website www.sfbos.org, or call 415-554-5184.

CNS-3305927#

New Educational Resources

Continued from page 2
seeking civilian employment.

PsychArmor Institute provides resources to more than 6 million veterans, service members, military family members, employers, healthcare providers, nonprofit leaders, and others who work with the military community.

About PsychArmor Institute

PsychArmor Institute, a national non-profit, provides critical resources to Americans so they can effectively engage with and support military service members, veterans, and their families across our nation. They fulfill this mission by producing online training videos—delivered by national subject matter experts on a cutting-edge educational platform. Unlike any other online education provider, they have a support and resource center that provides follow-up coaching to learners to reinforce the skills and knowledge provided in the courses. Thanks to the generosity of their sponsors and individual donors, PsychArmor is able to provide these resources at no cost to the learner. Visit psycharmor.org for more information.

SOURCE Schultz Family Foundation and www.prnewswire.com

CHANGE OF NAME

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR
CHANGE OF NAME
CASE NO. CNC 19-555256

PETITIONER OR ATTORNEY

**Sophia Kleftogianne aka Sophia D. Kleftogianne
100 Moneta Way, San Francisco, CA 94112**

TO ALL INTERESTED PERSONS:

1. Sophia Kleftogianne aka Sophia D. Kleftogianne
for a decree changing names as follows:

**Sophia Kleftogianne
aka Sophia D. Kleftogianne
changed to
Sofia Kleftogianni**

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING

Date: **November 19, 2019** Time: **9:00 AM**
Dept: **514** Room: **514**

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN FRANCISCO
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102

NEYL WEBB, Clerk
DATED - **September 30, 2019**

10/03/19 + 10/10/19 + 10/17/19 + 10/24/19

Women Business Owners Conference

Continued from page 6

story in South American and replicate it globally. We will work to see how we can engage more women business owners, both here and abroad.

Expanding female participation in the global economy – particularly at the highest levels – is more than just good policy: it is good economic policy. It is an opportunity that we can seize if we work together. It is an opportunity that will influence generations to come.

As the daughter of immigrants who came from India to Florida, I never take for-granted the opportunities this great country has offered me. And all of you are inspirational to me as American success stories. Let me close by saying that we, at the Department of State, are in your service. We want to be partners in your success. Let us know how we can help!

SOURCE: <https://www.state.gov/remarks-at-the-national-association-of-women-business-conference/>


FICTITIOUS BUSINESS NAME STATEMENT
File No. A-0388102-00

Fictitious Business Name(s):
City Door and Hardware
 Address
165 13th Street, San Francisco, CA 94103
 Full Name of Registrant #1
City Lumber & Hardware Inc. (CA)
 Address of Registrant #1
163 13th Street, San Francisco, CA 94103

This business is conducted by **A Corporation**.
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **05-08-2009**

Signed: **Donald Toy**

This statement was filed with the County Clerk of San Francisco County on **09-30-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez**
 Deputy County Clerk
 09/30/2019

10/10/19 + 10/17/19 + 10/24/19 + 10/31/19

FICTITIOUS BUSINESS NAME STATEMENT
File No. A-0388216-00

Fictitious Business Name(s):
1.) Fidelity Guaranty Realty
2.) Fidelity Guaranty Funding
 Address
2229 Lombard Street, San Francisco, CA 94123
 Full Name of Registrant #1
Marina Financials Corp (CA)
 Address of Registrant #1
2229 Lombard Street, San Francisco, CA 94123

This business is conducted by **A Corporation**.
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-04-2004**

Signed: **Homayoun Tom Khorram**

This statement was filed with the County Clerk of San Francisco County on **10-10-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez**
 Deputy County Clerk
 10/10/2019

10/17/19 + 10/24/19 + 10/31/19 + 11/07/19

FICTITIOUS BUSINESS NAME STATEMENT
File No. A-0388109-00

Fictitious Business Name(s):
J T Dental Group
 Address
2323 Noriega Street, #208, San Francisco CA 94122
 Full Name of Registrant #1
J.L. Tin D.D.S. & S.W. Chan D.D.S, A Professional Corp (CA)
 Address of Registrant #1
2323 Noriega Street, #208, San Francisco CA 94122

This business is conducted by **A Corporation**.
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-01-2019**

Signed: **Justin Tin, President**

This statement was filed with the County Clerk of San Francisco County on **09-30-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Alex Liang**
 Deputy County Clerk
 09-30-2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

FICTITIOUS BUSINESS NAME STATEMENT
File No. A-0388099-00

Fictitious Business Name(s):
Kora
 Address
482 Filbert Street, San Francisco, CA 94133
 Full Name of Registrant #1
Kora Life Inc (DE)
 Address of Registrant #1
482 Filbert Street, San Francisco, CA 94133

This business is conducted by **A Corporation**.
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **July 29, 2019**

Signed: **Deepa Sureka, CEO**

This statement was filed with the County Clerk of San Francisco County on **09/27/2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Fallon Lim**
 Deputy County Clerk
 09/27/2019

10/03/19 + 10/10/19 + 10/17/19 + 10/24/19

FICTITIOUS BUSINESS NAME STATEMENT
File No. A-0388076-00

Fictitious Business Name(s):
STIIZY
 Address
3326 Mission Street, San Francisco, CA 94110
 Full Name of Registrant #1
BCOK Inc., a California Corporation
 Address of Registrant #1
1565 Third Avenue, Walnut Creek, CA 94598

This business is conducted by **A Corporation**.
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-12-2019**

Signed: **Brian Mitchell, CEO**

This statement was filed with the County Clerk of San Francisco County on **09-25-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
 Deputy County Clerk
 09/25/2019

10/03/19 + 10/10/19 + 10/17/19 + 10/24/19

FICTITIOUS BUSINESS NAME STATEMENT
File No. A-0388108-00

Fictitious Business Name(s):
Sunset Premier Dental
 Address
2415 Noriega Street, San Francisco, CA 94122
 Full Name of Registrant #1
Sunset Premier Dental Group, Inc. (CA)
 Address of Registrant #1
2323 Noriega Street, #208, San Francisco CA 94122

This business is conducted by **A Corporation**.
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-01-2019**

Signed: **Justin Tin, President**

This statement was filed with the County Clerk of San Francisco County on **09-30-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Alex Liang**
 Deputy County Clerk
 09-30-2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

FICTITIOUS BUSINESS NAME STATEMENT
File No. A-0388098-00

Fictitious Business Name(s):
1.) YIMBY Law
2.) YIMBY
 Address
1260 Mission Street, San Francisco, CA 94103
 Full Name of Registrant #1
Yes In My Back Yard (CA)
 Address of Registrant #1
1260 Mission Street, San Francisco, CA 94103

This business is conducted by **A Corporation**.
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-10-2019**

Signed: **Sonja Trauss**

This statement was filed with the County Clerk of San Francisco County on **09-27-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Fallon Lim**
 Deputy County Clerk
 09-27-2019

10/10/19 + 10/17/19 + 10/24/19 + 10/31/19

FICTITIOUS BUSINESS NAME STATEMENT
File No. A-0388318-00

Fictitious Business Name(s):
Lil' B's Trail
 Address
1227 Bowdoin Street, San Francisco, CA 94134
 Full Name of Registrant #1
Rebecca Parada
 Address of Registrant #1
1227 Bowdoin Street, San Francisco, CA 94134

This business is conducted by **An Individual**.
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-01-2019**

Signed: **Rebecca Parada**

This statement was filed with the County Clerk of San Francisco County on **10-21-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Fallon Lim**
 Deputy County Clerk
 10/21/2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

FICTITIOUS BUSINESS NAME STATEMENT
File No. A-0388317-00

Fictitious Business Name(s):
BayCityWoman San Francisco
 Address
2350 Hyde Street, San Francisco, CA 94109
 Full Name of Registrant #1
Benita Finley Purifoy
 Address of Registrant #1
2350 Hyde Street, San Francisco, CA 94109

This business is conducted by **An Individual**.
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-21-2019**

Signed: **Benita Finley Purifoy**

This statement was filed with the County Clerk of San Francisco County on **10-21-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
 Deputy County Clerk
 10/21/2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

FICTITIOUS BUSINESS NAME STATEMENT
File No. A-0388306-00

Fictitious Business Name(s):
ABC LOCKSMITH CO
 Address
3410 18th Street, San Francisco, CA 94100
 Full Name of Registrant #1
Katy Walsh Lawson
 Address of Registrant #1
114 Arden Avenue, So. San Francisco, CA 94080

This business is conducted by **An Individual**.
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-01-1986**

Signed: **Katy Lawson**

This statement was filed with the County Clerk of San Francisco County on **10-21-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez**
 Deputy County Clerk
 10/21/2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

FICTITIOUS BUSINESS NAME STATEMENT
File No. A-0388307-00

Fictitious Business Name(s):
KEY KRAFT
 Address
1585 Church Street, San Francisco, CA 94131
 Full Name of Registrant #1
Katy Walsh Lawson
 Address of Registrant #1
114 Arden Avenue, So. San Francisco, CA 94080

This business is conducted by **An Individual**.
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-02-1996**

Signed: **Katy Lawson**

This statement was filed with the County Clerk of San Francisco County on **10-21-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez**
 Deputy County Clerk
 10/21/2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

FICTITIOUS BUSINESS NAME STATEMENT
File No. A-0388350-00

Fictitious Business Name(s):
UMAI SAVORY HOT DOGS #105
 Address
845 Market Street, Unit FC8, San Francisco, CA 94103
 Full Name of Registrant #1
Dinnovations SF LLC (CA)
 Address of Registrant #1
3228 Gateland Court, San Jose, CA 95148

This business is conducted by **A Limited Liability Company**.
 The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Dat Thieu, Manager**

This statement was filed with the County Clerk of San Francisco County on **10-23-2019**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez**
 Deputy County Clerk
 10/23/2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19